
Bi-Vocational Pastor

He should:

- Demonstrate a deep sense of God's calling and commission to the Gospel Ministry
- Possess an effective preaching ability
- Be sound in Southern Baptist doctrine and polity
- Be a supporter of Southern Baptist life and programs
- Be temperate, sensible, friendly, dignified, hospitable, gentle, honest, reliable and exemplary in his conduct
- Have a good reputation in the community
- Be financially responsible

Duties and Responsibilities

Proclaim the Gospel and lead the church membership in reaching out to its community

- Be responsible for planning and coordinating the worship services and filling the pulpit except in emergencies. In such cases, that responsibility should be placed upon those assigned by the church
- Care for people in the church and community and lead the church to care for each other and those in its community
- Minister to the needs of the people in the church and community as much as his schedule will allow. The church should be sensitive to his limited time and availability due to outside employment and secular work responsibilities.
- Oversee the total program of the church and delegate tasks to others as necessary

- ‡ Serve as the chairman of the Church Council/Leadership Team and work with it to plan the church's ministry
- ‡ Serve as ex-officio member of all church committees
- ‡ Supervise any paid staff and work closely with the deacons in fulfilling the church's ministry

WHEN A CHURCH CALLS A BI-VOCATIONAL PASTOR, THERE ARE SOME SPECIAL CONSIDERATIONS THAT SHOULD BE UNDERSTOOD. THE CHURCH SHOULD EXERCISE TOLERANCE AND BE WILLING TO ASSIST THE BI-VOCATIONAL PASTOR IN THE PERFORMANCE OF MINISTERIAL DUTIES, RECOGNIZING THE LIMITATIONS PLACED UPON HIM BY HIS HAVING TO ENGAGE EMPLOYMENT OTHER THAN THE CHURCH. THESE UNDERSTANDINGS SHOULD BE PLACED IN WRITING WITH BOTH PARTIES GIVING SIGNATURE APPROVAL BEFORE THE PASTORAL MINISTRY BEGINS ON THE CHURCH FIELD.

